

# GRIPNR Code of Conduct

At GRIPNR, we expect all community members to be polite, kind, and good humans. This code of conduct is to be used and followed in all GRIPNR spaces, including the play.gripnr website, the GRIPNR Discord server, and any time you are representing GRIPNR.

Breaking any of the following tenets may result in being banned from the play.gripnr platform and GRIPNR Discord server.

## Required Behaviors

The following behaviors are not exhaustive, but serve as a starting point for mindful and intentional interaction:

- Treat others on any GRIPNR platform or other GRIPNR spaces (such as Twitter or other social media spaces) with empathy and respect, regardless of their experience or identity.
- Be accountable for your actions if you have done something that causes harm or discomfort to another person in the greater GRIPNR community.
- Speak only for yourself and your experiences.
- Respect other participants and use the pronouns they ask you to use when referring to them. Refusing to acknowledge a correction or deliberately misgendering another player is not acceptable.
- Advocate if someone has done or said something that violates these tenets and contact the GRIPNR support team if necessary.
- Always remember, fun is the final goal of play. Not just for you but for the entire group.

## **Unacceptable Behaviors**

The following behaviors will not be accepted:

- Harassment of players or GMs of any kind, both in and out of GRIPNR spaces. Harassment includes offensive or unwelcome conduct that is based on race, color, religion, sex (including sexual orientation, gender identity, or pregnancy), national origin, age, disability, or genetic information. Offensive conduct may include, but is not limited to, offensive jokes, slurs, epithets or name calling, physical assaults or threats, intimidation, ridicule or mockery, insults or put-downs, offensive objects or pictures.
- Solicitation of explicit sexual content.
- Bullying or hate speech.
- Criticism or belittlement of players because of a lack of experience or understanding of the game.
- Speaking over GMs or players, or dismissing their contributions to the game.
- Introduction or continuation of problematic material in a game.
- Ignoring, arguing against, or refusing to respect the boundaries or safety tools set by the GM and players.
- Failing to show up for a table. Please be respectful of everyone's time.
- Misleading, lying to, or blocking anyone at GRIPNR who is investigating a conduct violation.
- Hero vs. Hero combat within the game. You are heroes working together toward common goals. Attempted harm or theft against another player's hero is forbidden.

## **Reporting Violations**

If you have been hurt or made uncomfortable as a result of violations of this code of conduct, take time to care for yourself and step away from the situation if necessary before responding; use the reporting features rather than escalate the conflict.

If someone violates this code of conduct, you can report their actions to the GRIPNR Support Team by filling out this [form](#).

Once you report a violation, you will be contacted by the GRIPNR team within 72 hours. If you are not comfortable including all the details in the form, please request a meeting.

## **Consequences**

Breaking any of these tenets is cause for being permanently banned from the play.gripnr platform, GRIPNR Discord server, allow lists, and any future GRIPNR projects.

You will be notified by the GRIPNR team if a violation has been logged on your profile. It is up to the discretion of the GRIPNR team if a user is to be immediately banned.

[Contact the GRIPNR Support Team](#)